



Leaders Survey *Transforming Churches Network*

Your Name: _____

Church Name: _____

Your Role(s) at the church: _____

Instructions: This tool is designed to help you evaluate you and your church’s readiness for transformational change. We want your honest opinions. Your answers will be kept completely confidential.

Rate your level of agreement or disagreement with each statement using the rating scale shown below. In the box next to each statement, write in the number that reflects how you feel. A rating of 10 means you “strongly agree” with the statement. A rating of 1 means you “strongly disagree” with the statement.

USE THIS RATING SCALE:

Strongly Disagree ↓					Neutral					Strongly Agree ↓
1	2	3	4	5	6	7	8	9	10	

1. RECOGNIZING NEED FOR CHANGE

- a. We need change in this church, even if it means changing some of our traditions.
- b. This church will not survive, if it does not change.
- c. We have been trying to make some big changes in this church in recent years.
- d. The most influential people in this church will strongly support efforts to change.

2. PRESENCE OF INTERNAL CONFLICTS

- a. There is very little pain and frustration in the current atmosphere of our church.
- b. There is hardly any unresolved conflict among members in our church.
- c. Within our own church family people are more likely to help each other than to hurt each other.

(_____ Page 1 Total)

USE THIS RATING SCALE:

Strongly Disagree ↓					Neutral					Strongly Agree ↓
1	2	3	4	5	6	7	8	9	10	

3. OPENNESS TO EXTERNAL FOCUS

- a. I am willing to help change the focus of this church from inward (maintenance) to outreach toward the community.
- b. Our congregation is willing to do whatever it takes to become a church who reaches people who need to know Christ.
- c. This church has a wonderful opportunity to impact our community with the Gospel in the next 5 years *if* we begin to reach out effectively.
- d. We are very open to having people outside our congregation visit and hopefully join our church.
- e. The leaders of this church hope to initiate a style of worship service that appeals to unreached people.

4. OPENNESS TO FOLLOW PASTOR'S LEAD

- a. I am willing to follow the pastor's leadership in bringing about change in this church.
- b. If the pastor steps up to make serious change happen in this church, I will submit to his leadership.
- c. I am willing to let the pastor help equip/train me to be a missionary to the community.
- d. The leadership of this church will be very supportive of the pastor if he becomes the leader of serious change.

(_____ Page 2 Total)

USE THIS RATING SCALE:

Strongly Disagree ↓					Neutral					Strongly Agree ↓
1	2	3	4	5	6	7	8	9	10	

5. CONFIDENCE IN PASTOR TO LEAD CHANGE

- a. Our pastor has the leadership skills to move this church in a new direction that focuses on outreach to the community.
- b. Our pastor is motivated to drive this church toward a new focus on outreach.
- c. Our pastor is at a stage in his ministry career where he is willing to embrace the kind of change needed to focus on outreach.

6. OPENNESS TO BOARD CHANGES

- a. I am open to changing the structure of the church's governance, if it will help our church focus on reaching lost people.
- b. To meet the needs of unreached people in the community, I am willing to help create new ministries in our church, with new leaders over them.
- c. If the TCN consultation team recommends it, I am open to being replaced in my board role(s).
- d. I am willing to see our pastor spend 1 day a week outside the walls of our church to reach out to people in the community.

(_____ Page 3 Total)

(_____ Final Total=Page 1 Total _____ + Page 2 Total _____ + Page 3 Total _____)